

Seventh-day Adventist Church (South Queensland Conference) Limited

Department: Compliance	Description: Policy
Document Name: Privacy Policy	Issue Date: 14 November 2018
Document ID: SQC145.002.ADM	Review Date: 14 November 2021

Privacy Policy

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SECTION	CHANGES IN THIS VERSION
Whole document 1.	Updated whole document to version 2 Replaced “The Seventh-day Adventist Church (South Queensland Conference) Limited follows the requirements set out in the Information Privacy Act 2009. The personal information we need to collect and hold, some of which may be of a sensitive nature, shall be retained in a secure environment. The church may be required to disclose the information contained in this form to the police or officers of the Department of Communities, Child Safety and Disability Services to ensure compliance with the law” with contents of whole document sections 1 – 10.

1. Privacy Statement

The Seventh-day Adventist Church (South Queensland Conference) Limited (SQC) is committed to providing quality services to you and this policy outlines our ongoing obligations to you in respect of how we manage your Personal Information.

We have adopted the Australian Privacy Principles (APPs) contained in the Privacy Act 1988 (Cth) (the Privacy Act). The APPs govern the way in which we collect, use, disclose, store, secure and dispose of your Personal Information.

A copy of the Australian Privacy Principles may be obtained from the website of The Office of the Australian Information Commissioner at www.aaic.gov.au

2. What is Personal Information and why do we collect it?

Personal Information is information or an opinion that identifies an individual. Examples of Personal Information we collect include: names, addresses, email addresses, phone and facsimile numbers, and medical information.

This Personal Information is obtained in many ways including interviews, correspondence, by telephone and facsimile, by email, via our website <http://sq.adventist.org.au>, from application forms, consent forms or any other form used to collect personal information, and from third parties. We don't guarantee website links or policy of authorised third parties.

We collect your Personal Information for the primary purpose of providing our services to you. You may unsubscribe from our mailing lists at any time by contacting us in writing.

When we collect Personal Information we will, where appropriate and where possible, explain to you why we are collecting the information and how we plan to use it.

3. Sensitive Information

Sensitive information is defined in the Privacy Act to include information or opinion about such things as an individual's racial or ethnic origin, political opinions, membership of a political association, religious or philosophical beliefs, membership of a trade union or other professional body, criminal record or health information.

Sensitive information will be used by us only:

- For the primary purpose for which it was obtained
- For a secondary purpose that is directly related to the primary purpose
- With your consent; or where required or authorised by law.

4. Third Parties

Where reasonable and practicable to do so, we will collect your Personal Information only from you. However, in some circumstances we may be provided with information by third parties. In such a case we will take reasonable steps to ensure that you are made aware of the information provided to us by the third party.

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5. Disclosure of Personal Information

Your Personal Information may be disclosed in a number of circumstances including the following:

- Third parties where you consent to the use or disclosure; and
- Where required or authorised by law.

6. Security of Personal Information

Your Personal Information is stored in a manner that reasonably protects it from misuse and loss and from unauthorized access, modification or disclosure.

When your Personal Information is no longer needed for the purpose for which it was obtained, we will take reasonable steps to destroy or permanently de-identify your Personal Information. However, most of the Personal Information is or will be stored in personnel or membership files which will be kept by us for a minimum of 7 years.

7. Access to your Personal Information

You may access the Personal Information we hold about you and to update and/or correct it, subject to certain exceptions. If you wish to access your Personal Information, please contact us in writing.

In order to protect your Personal Information we may require identification from you before releasing the requested information.

8. Maintaining the Quality of your Personal Information

It is important to us that your Personal Information is up to date. We will take reasonable steps to make sure that your Personal Information is accurate, complete and up-to-date.

If you find that the information we have is not up to date or is inaccurate, please advise us as soon as practicable so we can update our records and ensure we can continue to provide quality services to you.

9. Policy Updates

This Policy may change from time to time and is available on our website.

10. Privacy Policy Complaints and Enquiries

If you have any queries or complaints about our Privacy Policy please contact us at:

A: 400 Boundary Street Spring Hill Qld 400

W: sqconf@adventist.org.au

P: (07) 3218 7777

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